

**BOARD OF DIRECTORS MEETING
MINUTES
METROPOLITAN COMMUNITY CHURCH OF GREATER ST. LOUIS
NOVEMBER 13, 2007**

Members Present: Bettye B., Dave B., Valerie J., Paul L., Denise S. Keith T., Jenny W., Rev. Dr. Carol T.

Others Present: Danny G., Rev. Bonnie L., Danny G., Toni S., Rev. Bev S.

- I. Rev. Dr. Carol T. called the meeting to order at 7:00 pm.
- II. Rev. Bev shared a reflection and Valerie J. led us in prayer.
- III. Rev. Dr. Carol T. established that we had a quorum with 8 Board members present.
- IV. The proposed agenda was presented. Two items were added to the agenda. The revised agenda was accepted by consensus.

V. APPROVAL OF MINUTES

A. October, 2007 Board Meeting

The October, 2007 Board minutes were presented. Dave B. moved to approve the October, 2007 Board minutes. Denise S. seconded the motion. Motion carried unanimously.

MOTION 07-1101*

B. Informational Forum

Denise S. moved to accept the Informational Forum minutes and deleting #6 under the BPC and CDC comments and questions. Keith T. seconded the motion. Motion carried with Valerie J. opposed.

MOTION 07-1102*

VI. REPORTS

A. Membership - Bettye B.

Bettye B. reported that our present membership is 338. New members include: Bryan B., Ron B., Clellia B, Judy G., Anjie E., Mary Beth S., and Tom R., as of October 1, 2007.

B. Treasurer's Report - Denise S.

Balance Sheet

It shows that the proceeds of the Dolman properties went into the Building Fund account. With concurrence with the finance committee we moved \$125,000 into weekly CDs in order to create more cash on hand. The

weekly CDs tend to run between 1-1 1/2% above the regular money market accounts, so we're getting interest on it on a weekly basis. The only way we'd lose interest is if we cashed a CD before that week was up. Today's cash check register shows \$1648.64.

Income & Expenses

The love offering was to UFMCC's Latin America that we did during Homecoming weekend. It shows the Dolman proceeds under unbudgeted income. Our investment income shows for the month a \$3783.96, and we're a little over \$18,000 for the year.

pg. 3: The \$504.40 under Visuals was for microphones. The Congregational Care for \$584.86 was for the Singles' Retreat.

Building Fund Report

Is up to date.

Included in Board members' packets is the Stifel Nicholas balance sheet.

Budget Report

Our tithes and offerings for October were at 86% on income for the month, and we're at 98% on expenses. This probably accounts for a bit of tightness in our checking account. Rev. Dr. Carol T. said that our check to UFMCC was over \$8,000 due to paying our tithe on the Golf Tournament proceeds. In the past when we have needed funds, they were taken out of one of the Stifel Nicholas accounts, but not from the Building Fund account.

Denise S. talked with Lisa today regarding the audit and that she expects to have her part of it to Sandy, our CPA, by the end of the week. Hopefully, a full report will be ready to give to the Board by next month.

We're going to take the 5823-0404 account from Stifel (which is almost \$9,000), and move those funds into the US Bank account, the general fund, to give us a cushion in the bank account. We actually have 2 accounts at US Bank and the 2nd account has about \$1700 in it. Once we get the first \$25,000 from the grant, which we'll be receiving in December, we'll put that \$25K into that 2nd account and move the \$1700 into the general fund account to give us a little more cushion. Some of that grant funding is going to pay for some salaries that's connected to what we're doing for the grant.

Bettye B. moved to accept the financial report. Dave B. seconded the motion. Motion carried unanimously.

MOTION 07-1103*

C. Building Planning Committee Recommendation - Written

The BPC recommends not buying the St. John's property. Denise S. moved to accept the BPC's report and its recommendation. Jenny W. seconded the motion. Motion carried unanimously.

The Board discussed ways in which to share this information:

1. Make a pulpit announcement this Sunday
2. Have the regular Q & A after both services concentrate on this
3. Edit report to make it relevant to St. John's

We have the structural report on PDF, but not the environmental report.

MOTION 07-1104*

D. Senior Pastor's Report - Rev. Dr. Carol T.

Rev. Dr. Carol T. presented her major goals, summarizing them up as having been achieved. She listed some significant accomplishments for this year. There has an 8% increase in membership since 2006; however, a review of the membership rolls has not been done this year. The weekly worship attendance is a very small increase at the 9:30 service and a small decrease at the 11:30 service. Our stewardship continues to go up with a 4% increase over last year. During Rev. Dr. Carol T.'s tenure the stewardship has increased 32%, 28% as of last year.

Bettye B. moved to accept the Senior Pastor's report. Denise S. seconded the motion. Motion carried unanimously.

MOTION 07-1105*

VII. CONTINUING BUSINESS

A. 501c2 Corporation to Hold Property

Our legal counsel recommends that we proceed with this. Denise S. moved that we move forward in getting a 501c2 corporation. Jenny W. seconded the motion. Motion carried unanimously.

MOTION 07-1106*

B. Nominations' Panel - Jenny W.

Jenny W. said that the panel now included Christian, Val, and Darca, in addition to her and Rev. Bev. There will be three Board vacancies and four Alternate Lay Delegate positions up for election. The deadline for applications is November 30.

C. Year End Evaluation Process

Valerie J. said that she feels that from now on more than one Board member should present the evaluation to the Senior Pastor. Bettye B. said that she thought that the Board wanted to tweak some areas of the evaluation but is unsure if the Board has ever looked at that. Bettye B.

requested the CD from the UFMCC on evaluations that was presented at General Conference, but it never came. Though it's probably too late for this year, she'd like to see the Board look at some of the items and the way they're worded so that they are more specifically geared towards evaluation of a pastor, as opposed to a corporate CEO type of evaluation. Rev. Carol's evaluation must be completed by the December Board meeting because of the budget. The consensus of the Board is that more than one member will present the Senior Pastor's evaluation to her.

D. Property Donation Offer - Rev. Dr. Carol T.

Our attorney advised us to use caution, that there could be a liability issue involved. Toni S. said that we are covered with liability as long as there is no structure on the property. We will move forward on this.

E. Miscellaneous Continuing Business

None

VIII. NEW BUSINESS

A. 2008 Budget - Denise S.

General information:

The projected tithes/offerings are basically the same, less than 1% increase over 2007. The UFMCC tithes have been reduced to 13%. The projected budget will be e-mailed out tomorrow to the Board members.

B. 2007 Golf Classic Grant - Danny G.

Danny G. said that the tithe from the Golf Tournament proceeds is \$2,780. There were 22 applicants. The Golf Team recommends that the grant go to Doorways.

Dave B. moved to approve that the \$2,780 grant be given to Doorways.

Denise S. seconded the motion. Motion carried with Keith T. abstaining.

MOTION 07-1107*

C. Board Resignation

Clerk Bettye B. presented Mike E.'s resignation from the Board. Bettye B. moved to accept Mike E.'s resignation from the MCCGSL Board of Directors retroactive to November 1, 2007. Valerie J. seconded the motion. Motion carried unanimously.

MOTION 07-1108*

D. 2008 Employee Merit Increase - Rev. Dr. Carol T.

Rev. Dr. Carol T. moved to give economic indicators as merit increases this year:

Outstanding - 3%, Excellent - 2%, Good - 1%. Bettye B. seconded the motion. Motion failed with Rev. Dr. Carol T. abstaining.

Denise S. moved to leave the merit increases at 4% for outstanding, 3% for excellent, and 2% for good. Dave B. seconded the motion. Motion carried with Rev. Dr. Carol T. abstaining.

MOTION 07-1109*

E. Director of Administration Job Description

Rev. Dr. Carol T. moved that the Director of Administration position be changed to a part-time, non-exempt position at \$11-\$13/hour under the supervision of the Pastor. Valerie J. seconded the motion. Motion carried with Keith T. abstaining.

MOTION 07-1110*

F. Miscellaneous New Business

None

The meeting was adjourned.

Respectfully submitted,

Rev. Bev Stephenson, Recorder