

**BOARD OF DIRECTORS MEETING  
MINUTES  
METROPOLITAN COMMUNITY CHURCH OF GREATER ST. LOUIS  
JUNE 12, 2007**

Members Present: Bettye B., Dave B., Mike E., Valerie J., Paul L., Denise S. Keith T., Rev. Dr. Carol T.

Members Absent: Jenny W.

Others Present: Rev. Bonnie L., Jerry S., Rev. Bev S.,

- I. Rev. Dr. Carol T. called the meeting to order at 7:00 pm.
- II. Bettye B. led us in an opening prayer.
- III. Rev. Dr. Carol T. established that we had a quorum with eight board members present.
- IV. The proposed agenda was presented and accepted by consensus.

**V. APPROVAL OF MINUTES**

**A. May, 2007 Board Meeting**

The May, 2007 Board minutes were presented. Dave B. moved to approve the May, 2007 Board minutes. Denise S. seconded the motion. Motion carried unanimously.

**MOTION 07-0601\***

**VI. REPORTS**

**A. Membership - Bettye B.**

Bettye B. reported that our present membership is 328. Six have been added and two were taken off the active rolls. No action was taken.

**B. Treasurer's Report - Denise S.**

Balance Sheet

Checking account has a negative number - the numbers are not correct. With the bank reconciliation, we have between \$2000 - \$3000.

Income and Expense Report

pg. 1: 85% of the budget are tithes and offerings

pg. 4: Unsure if figures are accurate; Building fund keeps us in black.

Basically, we are paying our bills due to the fact that we have not hired for the Director of Communications & Volunteer Ministries position.

### Building Fund Report

The internal audits are complete for 2005 & 2006. Dave B. said that there will be a final report next month. Regarding the external audits Denise S. said she has 3 referrals to follow up on. The consensus is that we probably need a CPA for the 2006 internal audit.

Denise presented a letter from the MCC Board of Administration. No action Taken

Denise S. met with John from Stifel Nicholas on May 21. They moved \$100,000 from the assets. She handed out a draft of the Investment Policy Statement to the Board.

Bette Welch, CPA, has been hired for 7 hours/month @ \$85/hr. She has been given a retainer of \$600/mo.

We need to follow up about moving our accounts to Pulaski Bank. Denise S. will check into this.

Betty B. moved to accept the financial report as presented. Dave B. seconded the motion. Motion carried unanimously. Rev. Dr. Carol T. said that we will resolved the network issues.

**MOTION 07-0602\***

#### **C. Senior Pastor's Report - Rev. Dr. Carol T.**

Rev. Dr. Carol T. submitted her performance goals in lieu of a report.

#### **D. Vice Moderator's Report - Mike E.**

Mike E. handed out an updated BOD's calendar, went over it with the Board, and some changes were made.

#### **E. 2007 Strategic Plan Mid-Year Review/Amendment**

Rev. Dr. Carol T. said that all areas of the strategic plan are moving. The Communications team is working on their own goals.

### **VII. CONTINUING BUSINESS**

#### **A. Open Position - Director of Communications & Volunteer Ministries**

The deadline for resumes is June 15. Rev. Bev is putting together the Interview Team. We have two complete applications and one incomplete.

#### **B. Performance Assessment Process - Mike E.**

The Board will use the same form it has been using in the performance assessment process. The problem with it has been differentiating behaviors vs goals and the attainment of goals. Mike E. said he tried to find software that would help with this but just couldn't find any that were in a price range we could afford. So, what we're going to do is go through the behaviors and give

their rankings, and give a summary in the goals, not necessarily a rating as such; areas of emphasis for the next six months with summary-kind of comments to help provide direction and focus for the balance of the year. It's important for the Board members to go through the goals and be sure they are understood. If any appear ambiguous to one, then it will probably be ambiguous to the rest of the Board. Share these things via e-mail and they can be worked on.

**C. Miscellaneous Continuing Business**

none

**VIII. NEW BUSINESS**

**A. St. John's Lease Review/Approval - Mike E.**

The total of the lease for a year is \$38,040, a 5% increase over last year. Mike E. feels that we need to sit down and talk about our issues with someone from St. John's UMC before we sign the lease. He sees the real issue as being how we are going to be managed by our landlord.

Denise S. said she would like to see the Board put together a contingency plan. Rev. Dr. Carol T. said we cannot change locations easily. We also have to change our image and everything that is in print pertaining to the church.

Dave B. moved that we empower Mike E. to make the decision to sign the lease with St. John's, based on the contingency plans and with his being satisfied with St. John's being able to meet our needs. Valerie J. seconded the motion. Motion carried unanimously.

**MOTION 07-0603\***

**C. Discussion regarding MCC Business Session - Rev. Dr. Carol T.**

Rev. Dr. Carol T. went over items that will be on the agenda at General Conference in Scottsdale, AZ next month to get some idea of the Board's feelings around the issues. After much discussion, the consensus was that we want a lower tithe percentage, accountability, transparency. Rev. Dr. Carol T. plans to speak with Rev. Elder Brock about some of our issues. No further action was taken.

The meeting was adjourned at 9:00 pm.

Respectfully submitted,

Rev. Bev Stephenson, Recorder